

# **National Taiwan University of Science and Technology College of Electrical Engineering and Computer Science Regulations for Routine Faculty Evaluation**

Passed at the Third College Affairs Meeting of the 1999–2000 academic year on June 22, 2000  
Amended and passed at the Third College Affairs Meeting of the 2002–2003 academic year on March 4, 2003  
Amended and passed at the First College Affairs Meeting of the 2004–2005 academic year on November 26, 2004  
Amended and passed at the First College Affairs Meeting of the 2009–2010 academic year on January 18, 2010  
Passed at the First College Affairs Meeting of the 2015–2016 academic year on December 16, 2015  
Passed at the First College Affairs Meeting of the 2021–2022 academic year on December 1, 2021

Article 1 National Taiwan University of Science and Technology (hereafter “the University”) College of Electrical Engineering and Computer Science (hereafter “the College”) established these regulations in accordance with the University’s Guidelines for Routine Faculty Evaluation.

Article 2 All full-time faculty members remunerated by the College shall undergo performance evaluations, unless otherwise mentioned in the University’s Guidelines for Routine Faculty Evaluation.

Article 3 A university-wide routine evaluation shall be conducted once every 3 years, covering teaching, research, service, and mentoring. Newly appointed faculty with less than 3 years of service are exempt from this evaluation.

Instructors, assistant professors, and associate professors who have not yet undergone a university-wide routine evaluation must undergo an individual performance evaluation conducted by the College before applying for promotion. Those who fail this evaluation shall be handled in accordance with the University’s Guidelines for Routine Faculty Evaluation.

Article 4 The College shall submit the evaluation results together with a list of at least 10% of the faculty (rounded to the nearest integer) recommended for reconsideration to the University’s Faculty Evaluation Committee for review.

Faculty who fail the university-level review shall be handled in accordance with the University’s Guidelines for Routine Faculty Evaluation.

Article 5 Faculty members who meet any of the exemption conditions specified in the University’s Guidelines for Routine Faculty Evaluation shall be exempt from the routine performance evaluation.

Article 6 Faculty members who experience childbirth, extended medical leave, substantial personal crises, or other major circumstances may defer their evaluation for up to 3 years upon submitting supporting documentation, with approval from the College and confirmation by the University.

Article 7 The College’s Faculty Evaluation Committee shall oversee the routine performance evaluations of faculty members. The Dean shall serve as the convener and chair of the committee. Any committee members under evaluation shall recuse themselves. The convener may, when necessary, invite department chairs, institute directors, or other relevant personnel to attend the meeting.

Article 8 Meetings of the College's Faculty Evaluation Committee require the attendance of at least two-thirds of its members. A faculty member shall pass the routine faculty evaluation only with the approval of at least two-thirds of those present.

Article 9 By the deadline set by the College, each department or institute shall submit documentation for faculty members subject to routine evaluation, re-evaluation, or evaluation/re-evaluation by application. The College's Faculty Evaluation Committee may convene evaluation meetings when necessary.

Article 10 In accordance with Article 8-1 of the University's Regulations Governing the Recruitment and Promotion of Faculty, faculty members who are in periods of extension, further extension, or continued employment after failing to complete promotion—provided that the cases do not constitute a serious breach of contract—are exempt from Subparagraph 2, Paragraph 1, Article 5 of the Guidelines for Routine Faculty Evaluation. University-wide routine performance evaluations shall be suspended during these periods. The same applies to re-evaluation, extended evaluation, and special evaluation conducted within an extension or further extension of the promotion period.

Article 11 Beginning in the 2007–2008 academic year, newly appointed instructors, assistant professors, and associate professors, during periods of extension or further extension for promotion, as stipulated in Article 8-1 of the University's Regulations Governing the Recruitment and Promotion of Faculty, are not subject to Subparagraph 3, Paragraph 2, Article 4 of these regulations. University-wide routine performance evaluations shall be suspended during these periods. The same applies to re-evaluation and extended evaluation conducted within an extension or further extension of the promotion period.

Article 12 Matters not covered in these regulations shall be handled in accordance with relevant provisions.

Article 13 These regulations and any amendments thereto shall take effect after approval by the College Affairs Meeting and ratification by the University.